

Date Reviewed	April 2025
Date Approved by Board	May 2025 Board Meeting
Version #	4
Document #	307
Date of next review	April 2027

Child Safeguarding Statement

1. Name and details of service provider and nature of service.

Irish National Youth Ballet (INBYB) can be defined as stated by Children First Act 2015 as a service which provides, training, performance experience, social and physical activities for children and young adults. INBYB is a registered charity and company limited by guarantee governed by a Board of Directors. It recognises it holds ultimate responsibility for the wellbeing of participants and staff (including volunteers).

Through its dance programme, INBYB delivers a range of youth and intergenerational activities involving young people aged 10-18 including: Classes, Workshops, Performances. INBYB is a performance-based company with the maximum of 50 participants.

2. Principles to safeguard children from harm

In line with Children First: National Guidance for the Protection and Welfare of Children (2017) we are committed to safeguarding the children in our care and to child-centred practice in all our work with young people. We are committed to upholding the rights of every young person who attends our service, including the rights to be kept safe and protected from harm, listened to, and heard.

This statement brings together INBYB's policies and procedures, which ensures our commitment is enshrined in all aspects of our work with young people. It is targeted at all adults involved in the work of INBYB. Parents and young people will be informed of relevant policies and procedures as they relate to their participation.

The Mandated/ Designated Liaison Personnel (DLP) are listed in the INBYB Child Protection Policy.

3. Risk assessment

We have carried out an assessment of any potential for harm to a child while being a member of the company. Below is a list of the areas of risk identified and the list of procedures for managing these risks, available on request.

Risk Identified	Procedures in place to manage Risk identified
Bullying	INYB have an anti bullying policy which is signed by a parent or guardian and child before he/she is accepted into the company. No form of bullying is permitted as set out in the Child Protection Policy.
Child harmed by employees / teachers	Policy and Procedures for safe recruitment, Garda Vetting, Code of Behaviour Staff; and Good Practice Guidelines.
Harm caused by inappropriate Relationship/communication between Company personnel and a young person.	Child Protection Policy, Code of Behaviour Staff, and Good Practice Guidelines.
Harm due to lack of or delayed Reporting, Harm due to inadequate Supervision of young people.	Child Protection Policy, Reporting Procedures, Role of DLP. Code of Behaviour Staff, Health and Safety Policy
Harm due to inappropriate use of Young Peoples images/data online, technologically or in print.	INYB have a clause in the dancer's contract covering the use of photos/videos as the property of INYB. The contract is signed by a parent/guardian and child. Data Protection Policy.

4. Child safeguarding policies and procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children's First Act 2015, *Children's First: National Guidance for the Protection and Welfare of Children (2017)*, and Tusla's *Child Safeguarding: A Guide for Policy, Procedure and Practice*. In addition to the procedures listed in our risk assessment, the following procedures support our intention to safeguard children while they are members of the company.

- Procedure in respect of any member of staff/volunteer who is the subject of any investigation (howsoever described) involving a child availing of our service, relating to any act, omission or circumstance.
- Procedure for the safe recruitment and selection of workers and volunteers to work with children;
- Procedure for provision of and access to child safeguarding training and information, including the identification of the occurrence of harm;
- Procedure for the reporting of child protection or welfare concerns to Tusla;

- Procedure for maintaining a list of the persons in Irish National Youth Ballet who are mandated persons;
- Procedure for appointing a relevant person.

IN Y B's Child Protection Policies and Procedures are provided to all our staff and workers and are available to parents/carers and our collaborating partners on request. They can also be found on our website: www.inybco.com

5. Implementation and review

We recognise that implementation is an ongoing process. IN Y B is committed to the implementation of this Child Safeguarding Statement and the accompanying child safeguarding policies and procedures that support our intention to keep children safe from harm while availing of our dance programme.

This Statement will be reviewed in April 2026 or as soon as practicable after there has been a material change in any matter to which the statement refers.

This statement has been provided to all staff, volunteers and any other persons involved with IN Y B. It is readily accessible to parents and guardians on request. A copy of this Statement has been made available to Tusla and is available on the website; www.inybco.com

By signing their employment contract, the Artistic Director, commits to adhere to IN Y B's Child Safeguarding Statement.

For further information on this Statement please contact Lindsay Ashe Browne, Artistic Director (083 125 8260)