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IN Y B Work Health and Safety Policy

Irish National Youth Ballet is committed to providing and maintaining a safe and healthy workplace for all the dancers (including teachers, stage crew and volunteers) as well as visitors and members of the public. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

The responsibility for managing health and safety ultimately rests with the Artistic Director, Lindsay Ashe-Browne and the directors of IN Y B. Employees also have important responsibilities for health and safety in the company.

We are committed to complying with the *Work Health and Safety* regulations in Ireland, codes of practice and other safety guidance material.

Management will:

- Ensure the business complies with all legislation relating to health and safety
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable
- Provide information and instruction to enable all dancers and employees to work safely
- Consult with and involve employees on matters relating to health, safety and wellbeing

Employees will:

- Take reasonable care for their own health and safety
- Follow safe work procedures, instructions and rules
- Report health and safety hazards and near misses
- Report all injuries and incidents no matter how trivial
- Take every precaution to keep safe the children and young adults in our care

Dancers will:

- Take reasonable care for their own health and safety
- Follow guidance, instructions and rules from teachers and supervisors
- Report health and safety hazards and near misses
- Report all injuries and incidents no matter how trivial to a member of staff or supervising adult

Irish National Youth Ballet's goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the company.